WJ CREW BOARD MEETING

Tuesday, Nov. 9, 2021

1. Greetings
2. Frostbite/Bill Braxton: final races of the season!

 \*Coaches’ update: Still waiting for Frostbite schedule, Sunday last race by ~3pm

 --Need to clarify uniforms for new novice rowers for this weekend

 \*Logistics from Annie & Marlie on last away regatta of the fall:

 --Need to make have breakfast foods for novice families and late-arriving rowers

 --Need tarps and small tent from boathouse

 --buy flashlights/lamps to store in the trailer

--Annie is picking up our bag rack to put in the trailer

III. Looking ahead:

\*Washington Sports Club Contract (budget & numbers)- Mike/Andrew: ready to go, just need to give them numbers and names

\*Winter fees discussion (previous years $525), review budget and vote

 --with 60 rowers, to cover costs, need to charge $679, but $600 is probably the max we can charge and team would need to subsidize $4767; **AGREED ON $595**

\*Fall season through Thanksgiving (weekend practices, weather permitting)

\*Monday after Thanksgiving, winter season starts

IV. Transgender athletes: see US Rowing Guidebook excerpt below

 --Nothing the team needs to do specifically

 V. Winter Initiatives: Improving policies, procedures and processes.

 \*Need to recruit new board members to replace graduating parents

\*Scholarship Committee: Annie, Mike?

 \*Reviewing Treasurer’s responsibilities:

 -consider accountant?

 -consider HR person?

 -other budget, treasurer changes?

 \*Review of Contracts;

-ensure all employees (coaches) have correct contracts & communication

VII. Continue to meet/know parents; Board members and volunteers for spring, fall ’22?

VII. Close

Per US Rowing Guidebook:

*Overall Policy: Upon registering for USRowing, athletes shall list their gender for race category purposes as part of their membership profile based on their expressed gender identity.*

*Confidentiality: If an athlete wishes to change gender identity as listed in the membership profile in order to participate in an activity in a manner consistent with his/her gender identity, all discussion and documentation will be kept confidential, and any proceedings will be sealed unless the athlete makes these records available. All communications among involved parties and required supporting documentation relating to this Gender Identity Policy shall be kept confidential and all records of proceedings sealed unless the athlete and family make a specific request otherwise. All medical information provided pursuant to this policy shall be kept strictly confidential as is consistent with medical privacy law. The confidentiality obligations hereunder shall be subject to any disclosure required by a valid subpoena or other legal process, but only after providing the athlete with reasonable notice of such subpoena or other legal process. 9*

*Changes or Updates to Gender Identity in USRowing Membership Profile: The following process is available to athletes requesting that USRowing make a determination recognizing a change of their expressed gender identity or a challenge is made to someone’s gender identity:*

*Youth Level (Youth, Junior, High School, Scholastic, U19, U17, U15) Athletes at the youth level (youth, junior, high school, scholastic, U19, U17, U15) shall be allowed to participate in a rowing activity in accordance with their expressed gender identity irrespective of the gender listed on the athlete’s birth certificate or student records, and regardless of whether the athlete has undergone any medical treatment, subject to the Eligibility Procedures set forth below.*

None of the "Eligibility Procedures" set forth below seem to impact us, so from a competition standpoint we should be all set.