

Athlete Code of Conduct and Guardian Responsibilities:

This covers all team activities, including practice, team events, transit, overnights and regattas. In some instances, criminal behavior occurring outside team activities will impact team eligibility.

PURPOSE

WJ Crew is a non-profit club sport. As a stand-alone entity, it is responsible for outlining and upholding standards and practices that maintain safety and protect rowers as they participate in the many aspects of this sport. Our rowers are good, conscientious young people; this code of conduct is provided in the spirit of proactively maintaining our community's high standards of behavior, commitment to this sport and our team's wellbeing.

CONSEQUENCES

A rower's failure to adhere to this **CODE OF CONDUCT** may result in **DENIAL OF PARTICIPATION** as determined by the coaching staff – this can be anything from:

- removal from race participation, to
- temporary suspension from some or all team activities, or
- dismissal from the team.

The coaching staff will work with the Board to make on-the-spot policy interpretation decisions as needed. In addition, the coaching staff will review of any **DENIAL OF PARTICIPATION** case with the WJ Crew Board as soon as practical for final adjudication.

If a rower fails to adhere to the **CODE OF CONDUCT** or **expected practices** during travel, s(he) may be subject to their **DISMISSAL FROM TEAM CHAPERONE SUPERVISION**.

- This means that the rower's guardian will assume immediate responsibility for his/her supervision, and
- if a parent or guardian is not on site, they will be asked to come to the site to collect and supervise their rower no matter how far the distance.

BASICS OF CODE OF CONDUCT

Rowers will NOT

- Use illegal substances or substances that are not legal for persons of their age
 - During and outside of rowing-related activities
- Engage in any unlawful activity or activities that are unlawful for persons of their age
 - During and outside of rowing-related activities
- Harass, bully or create hostile environments – in person, groups or through social media outlets
- Leave sanctioned areas in hotels, at regattas, team events, team practices, or bus travel
 - Special sanctioned areas vary by venue
 - Regattas generally include: the regatta venue, including food tent, trailer areas, concession stands, and viewing platforms
 - Pasta dinners and other dinner functions sanctioned areas include the home and yard of the hosting family, or the property of the team function (ie, the restaurant, its facilities, and its immediate outdoor area)
- Invite non-WJ Crew members to team hotel rooms, order food delivery, make crank calls, visit with other guests in the hotel
- Drive themselves to team events without the explicit permission of his/her guardians
- Transport other rowers without the explicit permission of his/her guardians
- Drive recklessly to team events
- Get into cars in which they are aware that the driver – rower or parent – is not able to safely drive

Rowers WILL

- Immediately report any violation of the above prohibited conduct to a team coach, chaperone, or parent
- Follow the rules and guidelines set forth by coaching staff and team chaperones
- Remain in their assigned hotel rooms unless they get direct permission from the head chaperone to make a change

- Travel with their assigned chaperone and apprise the chaperone of any departure or temporary change in plans of their whereabouts
- Maintain their respectful behavior on our team buses and in carpools
- Follow team travel protocols on boat meetings, room checks and curfews, and quiet times
- Use their very best judgment about safety and follow the guidelines for reporting any conduct that violates this Code or principles of safety outlined in Safe Sport.

Sign and date:

ROWERS NAME:

Guardian signature

Rower signature
