

**WJ Crew Board Meeting**  
**March 22, 2016**  
**7:30 pm**

**Carlie's House**

**Attendees:**

Eric Voit  
Carlos Gonzales  
Kjersti Lupo (called in)  
Carlie Williams  
Dave Owens  
Mark Nathans  
Allison Bouquet  
Kathy Schreier  
Coach Emma  
Coach Andrew

**Agenda:**

1. Registered rowers/paid/payment plans – Carlie will reach out to applicable parents regarding a payment plan.
2. Discussion of expenses and income. Positive numbers.
3. Team management – considered whether Crew should hire a team manager to manage day-to-day tasks, including administrative and logistical details. Board will create list of possible tasks and identify scope of this role.
4. New Board members – According to our by-laws, we can have up to 12 board members. Ideally, we would like two more board members to join the Board. Also, considering a book keeper to work with a treasurer Board member.
5. Coaches report
  - Weather is good so spirits are high.
  - We have 63 registered rowers. Good attendance for novice boys. Varsity in a good place.
  - Need a coxswain for the varsity boys. Rowers have been rotating through – which is a good experience for them.

- Proposal for getting a coxswain for the boats: spread the word (WJ listserv) and consider a rate cut for the coxswain to fill in for the remainder of the season and perhaps train only part-time (such as a few times at practice and all races). Coaches will discuss recruiting with rowers – reach out to friends. We also will reach out to certain individuals we think may be interested.
- Equipment –
  - We can use existing set of oars for this spring season. We should look to buy new oars in the future. Eventually, we will need two new sets of oars for varsity. Discussed organizing some other parents to get them involved in painting oars and working on boathouse.
  - Need to buy new coxswain equipment.
  - Need a new launch, but not a priority this season.
  - Coaches will build a wish list of equipment needed. Board will identify available funds for upgrading equipment.
- Recruitment and Retention
- 6. Change in club rules/Montgomery County Rules – Discussed contacting competitive clubs at other schools to determine booster club support and we will monitor Montgomery County Policy on such funding.
- 7. Discussed auction results. Discussed whether we want a team photo for the thank you notes. Majority of Board agreed to take team photo at Maryland States and we will use it for thank you notes to donors.
- 8. Regattas – centralizing all regatta information, contacts, payments, and emails. Need to set up pasta dinners and need a parent to organize the pasta dinners.

End time: 9:30 p.m.